

# **Merry Christmas from West Lancs CVS!**

# Local News and Events

# Lancashire Children' Services - Post Inspection Improvement Board

Please find attached a <u>letter</u> from Lancashire County Council's Chief Executive, Jo Turton. She outlines the outcome of the recent inspection of Children's Services in Lancashire and what actions the county council, with the support of its partners, is taking to address some of the issues identified in the report.

# **New Groups**

# New service: Domestic Abuse Prevention Service (Perpetrator Support

Click here to read more.

# New project: Victims' Voice

Victims' Voice has been set up by Disability First and Smile Mediation coming together to support any victim of hate crime. The project is funded by the Police Crime Commissioner and their main aim to provide support, advice and advocacy to any victim of any strand of hate crime across Lancashire.

A hate crime is any crime or incident which targets people because of their/or their perceived:

- Race
- Religion
- Disability
- Sexual Orientation
- Gender Identity

And even though sub-culture is not monitored by Lancashire Police they both still want to support victims of hate crimes in this area.

They have 3 dedicated caseworkers who can work with victims on a one-one basis providing individualised support which can help them overcome their victimisation. They are able to offer advice and guidance and they have a network of services they can signpost people onto to access the support they need.

They are also able to offer free awareness training in schools, colleges, organisations and work places in hate crime and bullying through the outreach worker.

Please <u>click here</u> to read their leaflet.

# Resources

#### **Changes to Gift Aid blog**

CFG has written a really good <u>blog</u> that tells you everything you need to know and everything you need to do following these changes.

#### How charities big and small can help the NHS

The Guardian published an <u>article on how patient experience</u> and services could improve through partnerships with national and local community groups.

# **Health News**

#### Don't forget your Christmas prescriptions

With Christmas fast approaching, people with long-term health conditions such as asthma, diabetes, lung and heart disease are being reminded not to leave it too late to get their repeat prescriptions but to only order what they need.

Many GP surgeries will be closed on the bank holidays over Christmas and New Year, so it is wise for people to think about the medication they will need before the festive period begins.

The local NHS CCGs in Southport, Formby and West Lancashire are also reminding people to examine their options and that A&E and 999 services are for life-threatening and serious conditions.

#### Feeling Unwell? - Examine Your Options

Across the area there are a range of health services to support people if they feel unwell or have any health concerns. There are services which you may be unfamiliar with, but could be more appropriate and convenient for you depending on your specific issue.

For minor ailments and injuries your best route to recover is likely to be self-care. There are a variety of services that can support you to do this:

#### **Pharmacy Services**

Your local pharmacy can offer free, confidential and expert advice on a range of health issues.

They can help you prepare for many of the common illnesses like coughs and colds and ensure you have a well-stocked medicine cabinet over the holiday period.

### NHS.UK

You can find a wealth of trusted advice about hundreds of health conditions and details of GPs, pharmacies and dentists in your local area by visiting the NHS.uk website: <u>www.nhs.uk</u>. It also includes a symptom checker.

#### NHS 111

When you need medical help or advice fast, but it is not a 999 emergency, you can also call the NHS 111 service. NHS 111 is available 24 hours a day, 365 days a year and calls are free from mobiles and landlines.

If you need medical care for illnesses you cannot treat yourself, then your GP should be your next port of call.

#### Your Local GP

Your GP should be your first point of contact for non-emergency illnesses you can't treat yourself. Your GP is available from 8.00am to 6.30pm weekdays.

If you don't have a GP, you can register with your local surgery. If you're not sure where this is, you can find out at: <u>www.nhs.uk</u> or call 0300 77 77 007.

#### **GP Out of Hours Service**

If your local surgery is closed, you can still see a GP with the GP out-of-hours service; just call 111 and you can speak to a local GP over the phone or face to face if necessary.

It is very likely that you and your family will be seen and treated more quickly using the out-ofhours service than if you were waiting to see a doctor in A&E, especially at busy times.

#### **NHS Walk-In Centres**

Walk-in centres provide treatment 365 days a year for illnesses that you can't treat yourself and there's no need to book an appointment.

For more information please visit www.examineyouroptions.info

# Helping the elderly can also help the NHS this winter

The NHS <u>Stay Well this Winter</u> campaign encourages people to help the frail and elderly this winter by keeping a watchful eye on elderly neighbours and relatives. Age UK is also running the <u>'No one should have no one at Christmas' campaign</u>, which highlights that over a million older people say they haven't spoken to a friend, neighbour or family member for over a month.

# **Voluntary Sector news**

#### **Spending Review**

NAVCA has produced a short briefing on the main issues affecting charities announced in George Osborne's spending review. The briefing can be found on our NAVCA has produced a short briefing on the main issues affecting charities announced in George Osborne's spending review. See website: <u>http://www.navca.org.uk/news/view-article/navca-responds-to-the-spending-review</u>

The BBC provides a good <u>summary</u> of the Spending Review announcements.

# **Does Your Funding End In March?**

*If the answer is yes, read on – NCVO wants to help.* Charities listening to Wednesday's Autumn Statement may have been pleasantly surprised: no raid on the Big Lottery Fund, new pots for military and women's charities, sports, arts and heritage. Yet for the <u>25% of charities with grants</u> <u>or contracts from government</u> – particularly those due to end next March – there was little by way of relief. They are concerned that a fair proportion of the sector's current £13bn in grants and contracts could be at risk – see website for more: <u>http://blogs.ncvo.org.uk/2015/11/27/does-your-funding-end-in-march/</u>

# **Volunteering Opportunities**

# SLEAP

Based in Leyland, SLEAP have been offering supported lodgings accommodation for single Young People aged 16 – 25 years who are homeless or at risk of homelessness since 1992. A Young Person can stay on the scheme for up to 2 years and work with the Householders and the Youth Support worker to get the Young Person ready for independent living.

They are currently looking to recruit Host Householders in West Lancs. They already provide housing for Young People in Chorley, South Ribble and Preston.

If you feel you would like to offer a spare bedroom in your home to help a Young Person and to earn some extra money, or you know somebody that would be interested please contact SLEAP on 01772 623603 / Colin Naylor (Service Manager) on 07815 099117 / Jennie Day (Householder Coordinator) on 07710 847697.

# **Funding News**

# Lancashire Commissioner Offers New Grants for Crime Fighting Schemes across the County

Lancashire's Police and Crime Commissioner, Clive Grunshaw has announced a new wave of grants aimed at delivering his police and crime priorities across the county.

Grants of between £5,000 and £100k are available to help organisations establish new initiatives that will help to make Lancashire safer through:

- supporting frontline policing
- protecting vulnerable people
- tackling crime and re-offending or
- championing victims' rights.

The cash grants will be funded from money seized through the Proceeds of Crime Act. In Lancashire over the last few years, £1.2m has been returned to the Police and Crime Commissioner following court action to take funds and assets from convicted criminals.

The fund is open to all sectors working to deliver services or schemes in line with the police and crime plan and applications can be made either as individual organisations or as partnership bids.

The money cannot be used to fund existing revenue costs, but can be used to set up new schemes or for capital investment to help a service improve or grow.

Grant applications must be supported by a business case and meet the funding criteria.

All non-capital grant funding must be match funded and must show evidence that a scheme can become self-financing or sustainable in the future.

Applicants have until **18 December 2015** to submit their grant submissions.

For further information and to apply go to www.lancashire-pcc.gov.uk/poca

# **Funding for Community Youth Projects**

Telecoms provider O2 has announced that its "Think Big with O2" youth programme will re-open for applications on the 30th November 2015.

The programme supports young people in the UK (aged between 13 and 25) who want to make positive changes to their communities. Initially funding of £300 is available to get projects off the ground. If the project is completed successfully young people may be invited to apply for the second level of the programme --Think Bigger where O2 provides funding of up to £2500.

The programme is open to individuals and groups of young people and the money can be used to cover project related costs such as:

- Materials & equipment
- Cost of renting space
- Transportation
- And advertising, etc.

The closing date for applications is the **24 December 2015.** 

Please see website: <u>http://www.o2thinkbig.co.uk/</u>

# Gerald Micklem Charitable Trust

Max. Value: Discretionary Deadline: 31 Dec 2015

UK-wide, this funding programme supports a wide range of activities under the 'umbrella' of general charitable purposes.

Please see website: <u>www.geraldmicklemct.org.uk</u>

#### Heroes Return 2

Max. Value: £ 8,100 Deadline: 31 Dec 2015

Funding to help World War II veterans who saw active service overseas to take part in commemorative visits within the UK and overseas.

Veterans must be resident in the UK and Republic of Ireland.

Please see website: https://www.biglotteryfund.org.uk/prog\_heroes\_return

#### Jewish Child's Day

Max. Value: £ 5,000 Deadline: 31 Dec 2015

Grants to assist disabled, disadvantaged, neglected and abused Jewish children worldwide.

Please see website: <u>www.jcd.uk.com</u>

#### **Philip Bates Trust Arts Grant**

Max. Value: £ 500 Deadline: 31 Dec 2015

Grant for individuals and voluntary and community organisations undertaking projects that encourage and develop artistic interests in young people in the UK.

Please see website: www.philipbatestrust.co.uk/

#### **Robert Clutterbuck Charitable Trust**

Max. Value: £ 3,000 Deadline: 31 Dec 2015

Grants are available to registered charities in England and Wales. The Trust's main areas of work are: personnel within the armed forces and ex-servicemen and women; sport and recreational facilities for young people; the welfare, protection and preservation of domestic animal life; and natural history and wildlife.

Please see website: www.clutterbucktrust.org.uk

# **Charlotte Bonham-Carter Charitable Trust**

### Max. Value: Discretionary Deadline: 01 Jan 2016

Grant for registered charities undertaking general charitable projects in the UK.

Contact:

Mrs Jenny Cannon MVO 01508 571230 Chelwood Rectory Road East Carleton Norwich NR14 8HT

jmc.charities@btinternet.com

#### **Quaker Housing Trust**

Max. Value: Discretionary Deadline: 04 Jan 2016

Grants are available for charitable organisations carrying out housing projects for those in need in the UK.

Please see website: www.qht.org.uk/

#### **Wolfson Foundation**

Max. Value: Discretionary Deadline: 05 Jan 2016

The Foundation aims to support excellence in the UK, generally through the funding of capital infrastructure in the fields of science and technology, arts and humanities, education, and health and disability

#### Please see website: www.wolfson.org.uk

#### **Funding to Tackle Fuel Poverty**

The Scottish Power Energy People Trust has announced that its grants programme is open for applications.

The Trust provides grants to registered charities for projects that address fuel poverty. Registered charities can apply for grants of up to £50,000 for projects that provide:

• Energy efficiency advice

- Improve home energy efficiency through draught proofing, insulating and or other practical measures
- Carry out benefits advice to households missing out on financial help that they are entitled to through welfare benefits and tax credits

• And provide assistance to reduce or cancel debts for household electricity or gas supply. Applications are particularly welcome from charities who work with children, young people and families.

The deadline for applications is the **12 January 2016.** 

Please see website: <u>http://www.energypeopletrust.com/content/default.asp?page=s4</u>

# Elton John Aids Foundation Pioneer Grants Programme Opens for Application

Pioneer Grants are available to support specific initiatives focusing on an individual key population at higher risk – such as men who have sex with men, sex workers and injecting drug users.

Grants are available to registered not-for-profit or charitable organisation operating in:

- Cameroon
- Cote D'Ivoire
- Ghana
- India
- Kenya
- Lesotho
- Malawi
- Myanmar
- Nigeria
- Russian Federation
- South Africa
- Tanzania
- Thailand
- Uganda
- Ukraine
- The United Kingdom
- Zambia
- Zimbabwe.
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Pioneer Grants can be multi-year, and do not have a prescribed award amount. To be considered for funding, projects must:

- Have a focus on service delivery
- Be catalytic in nature
- Be scalable in design
- Be innovative
- Be able to track changes such as access to condoms, HIV testing and treatment of programme beneficiaries.

To apply for a Pioneer grant, organisations initially need to submit a Concept Note for consideration.

The deadline for submitting your Concept Note is the 19 January 2016.

Please see website: https://www.grantsonline.org.uk/grants/news/

# Arts Council - Strategic Touring Programme

The next closing date for grant applications to the Arts Council, England Strategic Touring Programme is the **22nd January 2016.** 

The £35 million Strategic touring programme provides in excess of £15,000 for projects that encourage collaboration between organisations, so more people across England experience and are inspired by the arts, particularly in places which rely on touring for much of their arts provision. The funding is available to both organisations and individuals. Partnerships, networks and consortia can also apply. These can include:

- Promoters
- Producers
- Artists
- Agencies
- Companies
- Marketing or audience development specialists
- Local authority representatives
- Any other kind of organisation or individual.

There is no upper limit on the amount of grant funding that can be applied for.

**Please see website:** <u>http://www.artscouncil.org.uk/funding/apply-funding/apply-for-funding/strategic-touring-programme/</u></u>

# **Funding for Artists and Bands**

PRS for Music Foundation and Arts Council England have announced that the next application deadline for the Momentum Music Fund is the **26 January 2016.** 

Additional funding available to support a further 50-60 artists in 2015-16. Applications can be submitted by the artists themselves or those who are working on their behalf, e.g. a manager, an independent label or publisher. Priority will be given to those that haven't been funded by PRS for Music Foundation in the previous 12 months.

The funding can support:

- The purchase of a van or car
- International touring
- Shortfall/deficit funding not linked to development of a specific artist; etc.

For further information on the fund and on how to apply, please click on the link below.

# http://www.prsformusicfoundation.com/Funding/Momentum-Music-Fund/

# **Royal Society of Chemistry Outreach Fund**

The Royal Society of Chemistry has announced that its Outreach Fund will re-open for small grants applications on the 7th December 2015.

The fund provides grants of up to £2,000 to individuals and organisations (this includes, but is not limited to, Society members and member networks, researchers in academia or industry, museums, community groups, not-for-profit organisations, arts groups and libraries) to enable them to run chemistry-based events and activities for public audiences. Priority will be given to projects that raise awareness of the place of chemistry in people's everyday lives, especially those not already interested in chemistry, and/or develop the science communication skills of people who are already highly trained in chemistry.

The deadlines for applications will be 5pm on the 29 January 2016.

Please see website: <u>http://www.rsc.org/awards-funding/funding/outreach-fund/#about</u>

# **Funding to Build Resilient Economies**

The Friends Provident Foundation provides financial support to projects that promote a more resilient, sustainable and fairer economic system.

The Foundation works on two levels:

- Systems change which aims to support work that can help to transform corporate behaviour, and to stimulate change in the current financial system
- Building local economic resilience which aims to test and review local or small-scale initiatives that build economic resilience through diversity, flexibility and building capabilities.

Trustees will consider applications for grants, loans, underwriting or other forms of financial support.

The next closing date for applications is the **1 February 2016.** 

Please see website: http://www.friendsprovidentfoundation.org/programme-overview/

# **Grants for Places of Worship**

The Heritage Lottery Fund has grants of £10,000-£250,000 available for Grade I and Grade II listed places of worship in England to fund urgent structural repairs and help to make them better places for everyone to visit.

As part of the repair project, HLF can also fund improvements to facilities and work that helps more people get involved with these buildings. Applications go through a two-round process so applicants can apply at an early project stage and get an idea of whether you're likely to receive a grant.

The next deadline for applications is the 23 February 2016.

Please see website: <u>http://www.hlf.org.uk/looking-funding/our-grant-programmes/grants-places-worship-england</u>

# **Grants to Protect Biodiversity and Ecosystems**

Outdoor clothing company Patagonia has funding for projects from organisations that identify and work on the root causes of environmental problems.

Small, grassroots, activist organizations with provocative direct-action agendas, working on multi-pronged campaigns to preserve and protect biodiversity and the environment, can apply for grants of up to €12,000 to run projects that protect local habitats. Applicants must be able to produce measurable project results, and Patagonia are particularly keen to support efforts that force the government to abide by laws. Creative methods to engage communities to take action, including film, photography and books will only be supported if they are tightly linked to a direct-action campaign on the issue, with specific goals that go beyond education and awareness.

The deadline for applications is **29 February 2016.** 

Please see website: http://www.patagonia.com/eu/enIT/patagonia.go?assetid=9174

# Lloyds Bank Foundation Announces Next Funding Round

Grants programmes will re-open for enquires on the 4th January 2016. The Foundations operates two funding programmes. These are:

- "Invest" which is a flexible, long term core funding programme for charities helping disadvantaged people. Grants are up to £25,000 per year for between 2 and 6 years, with the opportunity for continuation funding for up to six years in total
- "Enable" which is a smaller and shorter grants programme for charities that have identified clear development needs. This funding aims to help the organisations deliver their mission more effectively.

These grants are up to a total £15,000 for up to two years. The funding is available to registered charities and charitable incorporated organisations with an income of between £25,000 and £1 million. To be eligible, organisations are expected to be working with people 17 years or older, experiencing multiple disadvantage at one of the critical points in their life. The only exceptions are young people who are under 17 years of age and young parents or looked after children and disabled young people moving into independent living.

The next deadline for applications is the **18 March 2016**.

Please see website: http://www.lloydsbankfoundation.org.uk/

# **Do It Awards for Social Impact Projects**

Provide support and funding packages for individuals to run projects that have a positive social

impact and have the scope to become financially sustainable.

The fourth round of the application process is now open and anyone aged 16 or above living in the UK can apply for projects that:

- Have a real social impact
- Fulfil a clear need and demand
- Have clear outputs and goals
- Provide a learning experience or opportunity.

Applicants, who's Expression of Interest passes the initial assessment will be sent further application documents to complete along with a detailed breakdown of the application process. The deadline for submitting an expression of interest is the **6 April 2016**.

# Please see website: https://unltd.org.uk/doit/

# Funding for Financial Literacy Projects

The MSE Charity has announced that its grants programme will re-open for applications on the 1st May 2016.

The MSE Charity provides grants to constituted community based groups (including schools) for projects to help fight financial and consumer illiteracy and to educate and inform adults and children about consumer and debt issues. Under the programme, grants of up to £5,000 are available.

Priority will be given to groups with an annual income of less than £500,000.

The closing date for applications will be the **31 May 2016** or when 40 applications have been received.

Please see website: <u>https://www.msecharity.com/how-to-apply.aspx</u>

# Funding for Global Justices Education Projects

CAFOD, the Catholic aid agency for England and Wales, will re-open its Large Grants programme in January 2016.

Through the Large Grants programme, projects, groups and organisations involved in global justice education work in England and Wales can apply for funding of up to £10,000. There are four Funding Streams to apply under:

- Justice and Peace funding is for Catholic diocesan Justice and Peace Commissions/Networks and local groups only
- National Programmes funding is for national Development Education organisations and small one-off projects often operating at the local level
- Justice and Spirituality funding is for groups or organisations involved in projects that deepen or broaden an understanding of global issues specifically from a faith perspective as well as for those seeking to work ecumenically or fostering an interfaith approach
- Youth Funding is for youth groups and organisations working to develop creative approaches to global learning in partnership with CAFOD.

The closing date for applications will be the **30 September 2016**.

# Please see website: http://ec.europa.eu/justice/grants1/calls/2015 action grants/just 2015 rrac ag en.htm

# Arts Council England Grants for the Arts Library Fund

The Arts Council England is inviting applications through its Grants for the Arts Libraries Fund.

The Fund is looking to support projects delivered by public libraries or library authorities working in partnership with artists and cultural organisations across all art forms to encourage communities to take part in artistic and cultural activities. Public libraries can apply for grants of £1,000 to £100,000 for activities lasting up to three years. The lead applicant must be a public library, public library authority, network of public library authorities, or organisation managing a public library authority.

Applications are being accepted on a rolling basis until **31 March 2018**.

**Please see website:** <u>http://www.artscouncil.org.uk/funding/apply-funding/apply-for-funding/grants-arts-libraries-fund/#sthash.4GKXnmEX.dpuf</u>

# Community Care to Get a Boost from New £12m Care and Wellbeing Fund

Big Society Capital and Macmillan Cancer Support have joined together to launch the new £12 million Care and Wellbeing Fund that will provide loans and other investment to develop and scale community care services in the UK.

Please see website: <u>http://www.bigsocietycapital.com/blog/care-wellbeing-fund-launches</u>

# Lancashire Green Grants

Max. Value: £ 1,000

Small grants are available to not-for-profit organisations, charities, voluntary and community groups for small scale community standalone projects that are accessible to the general public.

Please see website: <u>http://www.lancsenvfund.org.uk/</u>

#### The Naturesave Trust - Community Renewable Energy Grants

Aims to provide financial assistance to projects that deal with the root of a specific environmental and/or conservationist problem and those that encourage the greater commercial adoption of sustainable development. Financial assistance is available in the form of start-up finance to new organisations which seeks to promote greater awareness of sustainable development or for existing companies and charities which are seeking funding for a specific project. Applications can be made at any time.

Please see website: http://www.naturesave.co.uk/the-naturesave-trust/

# Kusuma Trust UK Small Grants Programme

Max. Value: £ 10,000

Small grants are available to registered charities in England that address major obstacles in secondary and higher education for young people from the most disadvantaged backgrounds.

Please see website: www.kusumatrust.org/funding/grant-guidelines/

# Comic Relief Local Communities Fund Max Grant: £5,000

Funding to increase local services, build skills of local people, increase community cohesion and respond to local economic needs. *Launches February 2016*.

# BIBAs Foundation Max Grant: £1,000

To enable young people aged 1624 to flourish, learn and develop business skills or knowledge; continue or expand their enterprising work. *Rolling Programme*.

# Sainsbury's Local Food Partner Programme

Sainsbury's is expanding its Local Food Partner Programme and is accepting applications from local charities to join the network. Local food partner charities can collect dry and tinned food donated by customers and/or fresh food donated by Sainsbury's to distribute in the community.

Applicants must be a registered charity, have appropriate Food Hygiene certification and be able to collect donated food regularly from you partner store. A Food Partner must:

- Be able to collect food from their local store regularly
- Put in place effective procedures for the receipt, storage and security of food provided by Sainsbury's
- Ensure all staff involved in handling food are knowledgeable of food hygiene requirements
- Comply with legally acceptable standards of hygiene in handling, storage, preparation and serving of meals and in accordance with manufacturers' instructions where available.

Applications are accepted on a rolling basis.

Please see website: http://www.ccworks.co.uk/sainsburys.html

# **Google Grants**

Supports organisations sharing Google's philosophy of community service to help the world in areas such as science and technology, education, global public health, the environment, youth advocacy, and the arts.

Designed for registered charities, Google Grants provides free advertising on Google AdWords, to charities seeking to inform and engage their constituents online. Google Grants has given free AdWords advertising to hundreds of charitable groups whose missions range from animal welfare to literacy, from supporting homeless children to promoting HIV education. As a result of this free advertising many charities have experienced an increase in the recruitment of volunteers and sponsorship.

# Please see website: <u>http://www.google.com/grants/</u>

# Church Urban Fund - "Together Grants Programme"

Churches and Christian community groups that wish to tackle poverty in England's most deprived communities have the opportunity to apply for grants of up to £5,000 through the Church Urban Fund's "Together Grants Programme".

The Church Urban Fund is especially interested in funding projects that tackle the underlying causes of poverty. Applications to fund short term activities such as one off events or initiatives that only meet people's immediate needs are considered low priority. Applicants should work in partnership with one other organisations. This partnering organisation does not need to be Christian.

#### Applications can be submitted at any time.

Please see website: https://www.cuf.org.uk/how-we-help/cuf-funding/together-grants

# **Job Opportunities**

#### **Guide Dogs Volunteering Office Business Manager**

Salary:	33,507 to 35,478 per annum
Location:	Atherton Guide Dog Training School
Region:	North West
Job Type:	Grade 5
Category:	Fixed Term Contract- Full Time 12 months
Closing Date:	18 December 2015
Reference:	000008934

An exciting opportunity has presented itself for a Volunteering Office Business Manager to become an integral member of the Volunteering Team located in Atherton.

As a Volunteering Office Business Manager you will lead and manage the provision of the Volunteering Office for external and internal customers and stakeholders.

You will ensure consistent standards are applied to the volunteer management/life cycle, specifically prioritising the volunteer recruitment process.

You will be responsible for leadership and management of the team, provision of management data, reports, analysis and measures and overseeing the office standards for circa 15,000 volunteers.

In addition you will be responsible for continuous improvement on process and customer service, scoping potential of team by developing the Volunteering Office Strategy. This includes leading on and actively participating in project and solver teams involving the wider business where volunteering resource is deployed.

Key Requirements for this role include;

\* Experience managing teams to deliver a range of services including large number of clients/volunteers/employees.

\* Experience of setting and maintaining customer service level agreements and standards.

\* Knowledge and understanding of Safeguarding requirements including disclosure process.

\* Experience designing, delivering and evaluating, process and initiatives covering the Volunteer management/life cycle.

\* Eligibility to work in the UK.

Role Details: 35 Hours per week, 12 Months Fixed term contract

Interview Dates: W/c 11 January 2016

Guide Dogs is committed to safeguarding and promoting the welfare of all children, young people and vulnerable adults with whom we work. We expect all of our employees and volunteers to fully share this commitment.

You can apply via our website www.guidedogs.org.uk

https://jobs.guidedogs.org.uk/wrl/pages/vacancy.jsf?latest=A0008879